



ANTI-BRIBERY AND CORRUPTION STATEMENT

Corruption and bribery are illegal and unethical. Such bad practices negatively impact the health of markets and communities worldwide by stemming economic progress with an undue influence that violates local and global laws. Monobind is committed to conducting business ethically and places it as a core company value. This includes compliance with anti-bribery and anti-corruption (“ABC”) laws such as the USA’s Foreign Corrupt Practices Act (“FCPA”).

The purpose of this document is to provide Monobind’s stance in relation to bribery and corruption. This statement applies to all consultants, agents, sales reps, distributors, as well as associated third parties and contractors of Monobind within all regions and functions. We expect our third parties and suppliers to adhere to this statement and act in a manner consistent with Monobind.

In accordance with the Acts, this statement is available [online](#) and at <https://www.Monobind.com/Support-Areas/Sales-Policies->.

Definitions

Bribery - the offer of a financial or other advantage intended to induce or reward the recipient for performing their job improperly.

Corruption - the abuse of an entrusted power for private gain.

Facilitation Payment - any facilitating payment or expediting payment to a foreign official, political party, or party official, the purpose of which is to expedite or to secure the performance of a routine governmental action.

Monobind’ Policy & Values

Monobind has a zero-tolerance policy towards bribery and corruption. Employees and affiliates working on Monobind’s behalf must not offer, promise or give a bribe to anyone, and must not request, agree to accept, or take a bribe from anyone.

Fair competition is core value at Monobind. We will always seek to win business based on the quality and competitiveness of our product/ service, which based on its merits demonstrates a strong value proposition to the market. We will not attempt to win on any other basis, and openly refuse to undertake or support bribery as a way of doing business anywhere in the world.

Bribery is Illegal

In many countries where Monobind operates bribery is a crime with severe consequences, including prison and financial fines. There are several anti-bribery and corruption laws globally, which Monobind and those providing services on its behalf may need to comply with. For example, under the US Foreign Corrupt

Practices Act (“FCPA”) it is a crime to bribe a foreign official for the purpose of obtaining or retaining business or to secure an improper advantage.

Recognizing bribery and corruption

A bribe could be monetary or non-monetary involve:

- The direct or indirect promise, offer, authorization, or provision of anything of value
- Gifts and entertainment beyond those found in typical business relations
- The offer or receipt of any kickback, loan, fee, commission, reward, or other advantage
- The giving of contributions or donations designed or stipulated to influence the recipient to act in the giver’s favor

The purpose of a bribe is often to obtain, retain or “facilitate” business, where the person receiving the bribe is, or may be able to provide a business advantage to the party offering the bribe. This may involve sales initiatives, such as tendering and contracting; or it may simply involve the handling of administrative tasks such as licenses, customs, taxes or import/export matters. It does not matter whether the act of bribery is committed before or after the tendering of a contract or the completion of an administrative task.

The party offering or receiving a bribe might be:

- An employee, officer or director
- Any person acting on behalf of Monobind (e.g., third party suppliers or agents)
- Individuals and organizations representing Monobind that authorize someone else to carry out the acts

Reporting

If you are aware of any Monobind related non-compliance with this statement or applicable ABC Laws and Regulations, you can report it to regulatory@monobind.com.

About Monobind

Monobind enhances health in communities worldwide by supplying laboratory diagnostics which are innovative, simple to use, cost effective and vital for human-care. The company's AccuBind® ELISA and AccuLite® CLIA systems are offered in the IVD areas of Thyroid, Fertility & Steroid, Tumor & Cardiac Markers, Anemia, Bone Metabolism, Diabetes, Neonatal & Prenatal, Allergy, and Infectious Disease Testing. And with VAST® products, users receive a panel of markers in just one kit.

Based on a 96-well microplate, Monobind kits can be run manually or with fully automated analyzers, including Monobind-brand equipment for optimal performance. In addition to diagnostic systems, Monobind processes biomaterials for the largest IVD manufacturers, providing reagent-grade fractionated human

www.monobind.com

100 North Pointe Drive
Lake Forest, CA 92630

TEL 949.951.2665

FAX 949.951.3539

blood-products (Albumin and Gamma-Globulin), purified-human plasma, serum and urine for unique applications and exact specifications.

Sophisticated GMP, Regulatory, and QA Commitments are the backbone to Monobind's reliable and reproducible product line as demonstrated by our ISO 13485 Certification, CE Mark, GMP & FDA Registration and numerous Vendor Approvals and Awards from our elite customers.

Monobind Email Contacts

- Regulatory regulatory@Monobind.com
- HR hr@Monobind.com
- QA qa@Monobind.com

Monobind General Office Contact

- General info@Monobind.com

100 North Pointe Drive
Lake Forest, CA 92630, USA

TEL +1.949.951.2665
FAX +1.949.951.3539